



We are excited to announce that the **Cisco Sales Associates Program (CSAP)** is now accepting applications for the roles of **Associate Systems Engineer (ASE)** and **Associate Sales Representative (ASR)**. Our next ASR and ASE program will begin the first day of Q1 FY13 on **July 30, 2012**.

The Cisco Sales Associates Program (CSAP) is an industry-leading career development program designed for top university graduates from around the world who aspire to become the next generation of sales leaders at Cisco. You can learn more about these fantastic opportunities and eligibility requirements by checking out the [ASR job description](#) and [ASE job description](#).

#### **Opportunities Available**

Currently we are accepting applications for candidates from the following countries. Candidates must be able to legally live and work in the country they are applying, without visa support or sponsorship (student visas or those requiring a work visa or work permit are not eligible for the program).

- **ASRs:**
  - **Americas:** Canada, Mexico and Brazil *(All ASR positions for the US have been filled.)*
  - **EMEAR:** UK, Germany, France, Russia, and United Arab Emirates
  - **APJC:** India, Australia *(All ASR positions for China have been filled.)*
  
- **ASEs:**
  - **Americas:** US and Canada
  - **EMEAR:** UK, Germany, and The Netherlands (open to all EU citizens)
  - **APJC:** Singapore and India *(All ASE positions for China have been filled.)*

#### **CSAP Interview Process & Timelines**

- By March, resumes will be reviewed and selected candidates will be invited to the **1st Round Interview** and will be asked to submit a **2-minute Video Response** on questions we provide.
- By end of March, selected candidates will advance to the **2nd Round Interview** and will conduct a WebEx Video/Phone Interview.
- By April, selected candidates will advance to the **3rd Round Interview** and will be invited to attend an **Assessment Center** which includes a full day of interviews by members of our sales organization.
- Candidate results are evaluated and the top candidates will be extended an offer within 2 weeks of the Assessment Center.
- **\*\*Note: Recruiting timelines vary by country.\*\***

## How to Apply

If you are interested in applying for the **ASR** or **ASE** position, please follow this process below:

1. Click here to [Search by Job Category](#)
2. Scroll down to **Full Time – Sales**, select **Positions**
3. Locate the ASR or ASE position for your country, click on **Find Locations**
4. Select your **Country**
5. Select your **State** or **Province**, click **Find**
6. Check the box next to the **Jobs Available** in your country, click **Submit**
7. **Login to Apply** or **Create a New User Account**
8. Complete **Questionnaire**
9. Click **Submit**

To learn more about CSAP, sign up for one of our upcoming **Information Sessions** by [clicking here](#). If after attending an Information Session you have additional questions, you can send them to [csap@cisco.com](mailto:csap@cisco.com). We also encourage you to join us on Facebook at [www.facebook.com/CSAPINFO](http://www.facebook.com/CSAPINFO) so we can keep you informed of new opportunities as they become available.

Thank you for your interest in the Cisco Sales Associates Program. Together we are the Human Network.

CSAP Recruiting Team



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